Maintenance & Operations
Foreman Salary Schedule
2018-2019

Hourly Rates

Job Class Titles	Job Levels*		
	1	**2**	**3**
Foreman-Carpenter	$34.38695	$35.01420	$35.64146
Foreman-Carpenter/Mason	$34.93541	$35.57301	$36.21062
Foreman-Electrician	$34.93541	$35.57301	$36.21062
Foreman-Electronics/Business Machines	$34.93541	$35.57301	$36.21062
Foreman-Grounds Equipment Mechanic	$32.52219	$33.11426	$33.70633
Foreman-Heavy Equipment Operator	$34.93541	$35.57301	$36.21062
Foreman-HVAC	$34.93541	$35.57301	$36.21062
Foreman-Irrigation	$34.07006	$34.68838	$35.31260
Foreman-Laborer/Truck Driver	$28.92671	$29.45095	$29.97517
Foreman-Lawn/Turf	$28.84140	$29.36402	$29.88664
Foreman-Lawn/Turf/Painter	$33.78973	$34.40572	$35.02171
Foreman-Locksmith	$34.38695	$35.01420	$35.64145
Foreman-Maintenance Stockroom	$32.02247	$32.60511	$33.18775
Foreman-Maintenance/Electrician	$34.93541	$35.57301	$36.21062
Foreman-Mason	$34.93541	$35.57301	$36.21062
Foreman-Mechanical	$34.93541	$35.57301	$36.21062
Foreman-Painter	$33.78973	$34.40572	$35.02171
Foreman-Painter/Mason	$34.93541	$35.57301	$36.21062
Foreman-Roofer	$33.78973	$34.40572	$35.02171
Foreman-Sheet Metal	$34.37477	$35.00179	$35.62881
Foreman-Small Appliances	$34.19194	$34.81551	$35.43908
Foreman-Utility Service	$31.12056	$31.68619	$32.25181
Foreman-Utility Service/Welder	$33.78973	$34.40572	$35.02171
Foreman-Vehicle Maintenance	$35.84951	$36.50437	$37.15921
Foreman-Warehouse	$32.02247	$32.60511	$33.18775

The rates on this salary schedule were increased by 2% retroactive to Janaury 1, 2019.

*JOB LEVELS based on a combination of employees supervised and number of trades under supervision as follows: Rate will be consistent with assignment and may change accordingly	
Foreman 1 (Level 1)	up to 10 employees and one trade under supervision
Foreman 2 (Level 2)	up to 10 employees and more than one trade under supervision **OR** over 10 employees and one trade under supervision
Foreman 3 (Level 3)	over 10 employees **AND** more than one trade under supervision